



Safe Anaesthesia Liaison Group Regional Safety Lead

Job description

Role	SALG Regional Safety Lead
Partner Organisations	The Royal College of Anaesthetists (RCOA) Association of Anaesthetists NHS England and NHS Improvement (NHSEI)

Role Description

Summary	<p>The SALG Regional Safety Lead network will help to emphasise the importance of safety in anaesthesia practice and the important leadership role the anaesthetic department can take in patient safety across the hospital. The leads will drive forward patient safety initiatives within anaesthesia, help to share and spread best practice, reduce duplication, and support anaesthetists undertaking patient safety work.</p> <p>Applicants will have experience working to improve patient safety in anaesthesia locally. They will have experience of service improvement and working collaboratively with a range of professions (from doctors to patients). Strong interpersonal skills and excellent verbal and written skills are required, along with an ability to promote discussion and agreement.</p>
Responsibilities	<p>Primarily the leads will act as a link between SALG and what is happening on the group across the UK.</p> <p>Responsibilities will include (but not be limited to):</p> <ol style="list-style-type: none"> a. Reporting local safety incidents to SALG b. Disseminating SALG publications and outputs locally (including promoting the annual SALG Safety Conference) c. Responding to SALG communications, including surveys d. Helping ensure that local policies conform to those envisaged by SALG e. Encouraging, in their local environment, a team of colleagues interested and active in patient safety issues f. Working in networks both locally and between the regions to undertake larger scale studies or projects related to safety

<p>Conditions (e.g. time commitments, length of appointment)</p>	<ul style="list-style-type: none"> • Role holders will hold the post for 3 years with the possibility of extension. • The role will involve email communication and information dissemination. • The regional leads will meet twice a year to discuss local issues and SALG projects. • There will be no direct remuneration for this role. However, SALG considers this to be a vital contribution towards the development of patient safety. As such, SALG believes that this role should be recognised in the appraisal and job planning process. It is the view of SALG that activity related to this role is valid for inclusion in SPA activity.
<p>Benefits</p>	<p>This role will provide two-way communication with SALG and as such role holders will receive the following support:</p> <ul style="list-style-type: none"> • Keep you regularly informed on safety developments • Provided with suitable educational materials, surveys, and research to support you in the role • SALG will be responsive to requests for information • Provide opportunity for face to face meetings/communications

Person Specification

	Criteria
Educational and professional qualifications	<ul style="list-style-type: none"> • Fellow of the Royal College of Anaesthetists or equivalent • Holder of substantive NHS post, as consultant or SAS grade • Evidence of continuing professional development
Knowledge	<ul style="list-style-type: none"> • In depth knowledge of patient safety and quality improvement • Knowledge of the patient safety agenda • Knowledge of local health environment
Experience	<ul style="list-style-type: none"> • Hands on experience of leading on safety change processes relating to improvement or innovation • Experience of service redesign, change management, service improvement and modernisation techniques • Evidence of working collaboratively and influencing people from a wide range of professional backgrounds (including clinicians and patients) and being effective across organisational boundaries • Experience of patient/user involvement initiatives
Skills/Abilities	<ul style="list-style-type: none"> • Effective leadership, organisational and people management skills • Excellent organisational, time management and prioritisation skills • Excellent interpersonal, teambuilding and communication skills (both written and verbal) • Excellent communication skills with an ability to promote discussion and agreement • Ability to play a key role in network development • Committed team worker
Values and Behaviours	<ul style="list-style-type: none"> • Promotes high standards to consistently improve patient outcomes • Consistently puts patients at the heart of decision making • Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others • Values diversity and difference, operates with integrity and openness • Actively develops themselves and others • Demonstrable commitment to partnership working